



# UNIFOR LOCAL 1990

## MARCH 2017 NEWSLETTER

**ANNUAL GENERAL MEETING  
MAY 16, 2017  
BISHOP CARROL HIGH SCHOOL  
AT 7:00 P.M.**



**President's  
Message**

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**Committee  
Updates**

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**Unifor National -  
Employment  
Standards code  
survey/ Equity  
survey**

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**Mental Health  
Initiative – Yoga  
April 4, 11, & 12,  
2017**

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**Happy Spring  
break!**

**UNIFOR LOCAL  
1990**

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[www.uniforlocal1990.ca](http://www.uniforlocal1990.ca)

[www.unifor.org](http://www.unifor.org)

## **President's Message**

In January, we started out with great things to do for the rest of the year! A reminder for everyone to support our Local's Mental Health initiative. Please support our upcoming events.

We held the 2<sup>nd</sup> General meeting on January 24<sup>th</sup> with 31 members in attendance. We had the opportunity to have a speaker from United Way to talk about their All In for Youth Initiative. If you want to know more about this information, please visit our website.

I attended the Blessing and dedication of our new school Prince of Peace on February 23<sup>rd</sup>, will attend St. Marguerite on March 24<sup>th</sup>, Our Lady of the Rosary on April 26<sup>th</sup>.

We have three active grievances and one was advanced to arbitration.

Our Area Representatives organized the Quadrant meetings at four different locations *in February and March*. The idea of it was to Meet and Greet, gather information, ideal time to socialize and just talk. Thank you to those who came by, we appreciate your support. Our plan is to continue to do this again sometime in the fall.

*Educational Support staff conference* - March 3-5, 2016, in Red Deer. The conference was well attended with more or less 50 members from Unifor 52-A, Francophone in Edmonton, Grande Prairie, St. Albert, Elk Island, Local 1990 and CSF. We had the honor to meet Debbie Wise, Assistant to the National President. Joie Warnock, Western Region Director, Don Boucher, Alberta Area Director, and two other National Representatives were in attendance as well. *Prairie Regional Conference* - April 4-7, 2016, in Edmonton. Local Presidents meet on April 4<sup>th</sup> to report on their local's activities, achievements, issues and struggles for the past year. I was endorsed and agreed to accept to have my name stand for the Regional Council Executive. Our Vice President, Debbie Todd may join the EFAP committee as well.

Happy spring break everyone... be safe!

In Solidarity,

**Irene Galvez-Aguilar**

**President, Unifor Local 1990**

**Equity survey** - We encourage everyone to complete the Survey on the website regarding Equity. This will help National to serve and understand the Local's needs better.

**Employment Standards Code review** – Please help us improve our employment and labour relations codes. Complete the survey on the website. [www.uniforlocal1990.ca](http://www.uniforlocal1990.ca). If you have trouble accessing the survey on the website, please contact us, we can send you the information to your personal email.

**Breaks and Meal Times** - Please see your Collective Agreement for information on breaks and rest periods. By taking your breaks you will be more productive and healthier.

**Absences** – Members who are away from their sites due to illness or medical appointments are required to enter these absences into the District's Absence Management System. Partial hour absences can also be recorded. Absences of more than 3 days require a District medical form filled out by the physician. The form can be found on the District's internet and are at a cost to the employee. Should you require assistance, please contact anyone of the Human Resources personnel.

**Membership** – Unifor Membership cards have been distributed to members. If you have not received your membership card, please forward a request to your Area Representative.

Our **Collective Agreement expired August 31, 2016**. We have started Negotiations with the District last October.

**Francophone** – The CSF (Conseil Scolaire Francosud) started their Negotiations in March 2017. They are scheduled to meet again in May and June of this year.

**District and our local** – continues to build a strong working relationship. Both are working collaboratively to resolve issues quickly and satisfactorily.

**OUR Union** continues to strive for the best for our members. ***If you have questions and concerns... we encourage you to contact us as soon as possible.***

**Elections 2017** - Elections notice will be sent out soon. This year, we will elect the following positions. President, Secretary, Treasurer, Area B Rep, Area D Rep. Please direct your questions to Debbie Todd at [vicepresident@uniforlocal1990.com](mailto:vicepresident@uniforlocal1990.com).

**Scholarships 2017** – Local 1990 offers 3 - \$2,000 worth each year. If your son or daughter wishes to apply for one of the three scholarships, please scan and email application and required documents to: [uniforlocal1990@hotmail.com](mailto:uniforlocal1990@hotmail.com). Visit our website to download the application form under Tools and Resources. **Unifor National/Regional Council also offer 28 scholarships.** Please check our website for complete details or go to [www.unifor.org](http://www.unifor.org). Please contact Meg Thoutenhoofd for more details at [area-a@uniforlocal1990.ca](mailto:area-a@uniforlocal1990.ca).

**Women's committee** is hosting Yoga to promote Mental & Physical health to our members. April 4 at West Hillhurst; April 11 & 12 at Inglewood Community hall. Please register as soon as possible or see the flyer under Tools and Resources on the website or contact [area-c@uniforlocal1990.com](mailto:area-c@uniforlocal1990.com).



*Did you know?... People retire from their jobs after they have worked at them for a long period of time. Permanently leaving your job is retirement. Retirement is suppose to be a time to enjoy life more and have time for personal interests. Retirement is usually a time of celebration.*

**Retirement 2017** - To those of you, who are planning to retire this year, please contact Jill Hadden at [area-c@uniforlocal1990.com](mailto:area-c@uniforlocal1990.com) for more information. In your letter, it is important to state the effective date of your retirement. This will assist in the planning of the Retirement event in June. **Calgary Ramada Plaza, 3515 26 St. NE, Calgary on June 8, 2017.**

**Professional Development** – we processed 8 applications this month. The Local offers \$1,000.00 per year for courses pertaining to your employment. Please contact the PD committee at [uniforlocal1990@hotmail.com](mailto:uniforlocal1990@hotmail.com) for more information. The application form and guidelines

are available on the website [www.uniforlocal1990.ca](http://www.uniforlocal1990.ca) under Tools and Resources.

**Your Executive committee 2016-2017:**

PRESIDENT - Irene Galvez-Aguilar ([president@uniforlocal1990.com](mailto:president@uniforlocal1990.com))  
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VICE-PRESIDENT – Debbie Todd ([vicepresident@uniforlocal1990.com](mailto:vicepresident@uniforlocal1990.com))  
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SECRETARY – Judy Delmarr ([secretary@uniforlocal1990.com](mailto:secretary@uniforlocal1990.com))  
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Area C Rep – Jill Hadden ([area-c@uniforlocal1990.com](mailto:area-c@uniforlocal1990.com))  
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Area D Rep – Thomas Schweizer ([area-d@uniforlocal1990.com](mailto:area-d@uniforlocal1990.com))  
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CSF (Conseil Scolaire Francosud)  
Email: [csf@uniforlocal1990.com](mailto:csf@uniforlocal1990.com)  
Catholic – Danielle Reeves  
Public - Joan Weatherbee

**Thought for the day:**

"It is easy to sit up and take notice. What is difficult is getting up and taking action." - Al Batt

