

General Meeting Highlights January 30, 2025
Google Meet Meeting (7 PM)

Meeting Structure and Rules

* Kathleen outlined the meeting rules, including how to make motions and the voting process. She emphasized the importance of participation from all members, not just the executive.

Prayer and Land Acknowledgment

* Kimberly led a prayer, followed by Jody providing a land acknowledgment.

Harassment Policy

* Michele presented Unifor's harassment policy, emphasizing the union's commitment to a safe and respectful environment, and the consequences for harassment within the union.

President Report

*Area Representatives will now be referred to as Area Directors (consistent with Unifor National).

Financial Report

* The Treasurer presented the proposed budget for 2025, highlighting key expenditures and income sources, including the membership benefit fund and the strike fund. Questions arose regarding overspending on social events, which the Treasurer clarified was due to additional events being held.

Election Committee

* A notice of Nomination for the Election Committee was shared. This notice was a call to members for the Elections Committee, as there is a need from our membership for Committee members. Those who are interested in contributing to the democratic process of our Local would be coordinating and running an election for the upcoming May 26 Annual General Meeting. Being on the Elections Committee is a 1 year elected position, therefore a Nomination form must be completed and submitted by March 7, 2025.

The Nomination form can be found on the Local1990 website.

Economic Policy Committee

* The Economic Policy Committee (EPC) was disbanded in December and replaced by a bargaining committee. The new committee includes a Unifor National representative, Joanne Goulet, local members Nicole Groggertt and Jody Zimmerman, and executive liaisons Debbie Todd and Kathleen Conroy. The committee is bound by a non-disclosure agreement to bargain in good faith with CSSD. The committee has considered member input from surveys and emails. Members are encouraged to monitor the strikes occurring throughout the province and support the striking unions. The local's next step is to meet with the district at the bargaining table, while paying attention to the developments with Edmonton Public.

Scholarship Committee Update

* Michele announced that the scholarship committee would begin accepting applications for scholarships at the end of January, with details on eligibility and deadlines provided on our Local website.

Site Contacts and Communication

* Allison discussed the role of site contacts, emphasizing the importance of communication and the responsibilities associated with the position. She encouraged members to ensure their site contacts could reach them outside of work email.

Family Education Program

* Jill provided information about the Family Education Program, explaining its purpose and the application process for members interested in attending with their families.

National Bargaining Update

* Kathleen informed members that national bargaining representatives would attend the next general meeting to discuss the bargaining process and answer questions.

Open Floor for Questions

* Members raised various questions regarding the ongoing strikes in Edmonton and Fort McMurray, the implications for support staff, and the process for grievances. Kathleen and Michele addressed these concerns, emphasizing the importance of staying informed and connected.